

**161 Welbeck Crescent
TROON
KA10 6AP
Unit.**

**Dr W D S McLay
Chief Medical Officer
Occupational Health and Welfare**

28 August 1997

Dear Dr McLay

I refer to your memorandum dated 21 August 1997.

The origins of my condition, I feel, lie in the treatment I received, primarily from Senior Officers who treated me as a criminal. In so doing they pre-judged the issue and cast severe doubt on my honesty and integrity. They effectively challenged and impugned my whole character as a human being and a police officer.

Had it not been for the continued support of my family and friends the personal consequences would have been much more serious.

The fact that there was a criminal trial involved in this matter was in my opinion purely secondary in causing my distress and anxiety.

Whilst the points you make in your memorandum are relevant, I feel, the root of the problem lies in the initial and continued poor treatment by Senior Officers towards me.

I would be grateful if you would try and incorporate some of the above comments in your report to ACC Duncan.

Please note that I have written to the Assistant Chief Constable (Personnel) arguing that it would be appropriate for the Chief Constable to exercise discretion under Regulation 27A

**Yours sincerely
Shirley Cardwell
Ends:**